

NURIOOTPA HIGH SCHOOL GOVERNING COUNCIL SPECIAL MEETING

Meeting Thursday 1 February 2018

In the LOTE Centre at 7:00 pm

Present: Brenton Wildman, Luke Rothe, Michael Rosenzweig, Halena Frick, Tarnya Eggleton, Ann-Marie Ward, Kirsty Gebert, Sharyne Young, Peter Lange, Karen Underwood, Gavin Day, SRC Reps: Rachael Golder and Sophie Hodges.

Apologies: Peter Shute, Linda Smith, Melinda Atyeo.

Kathryn Bruggemann attended the meeting to discuss the process of the Principal position.

Principal position has been advertised today.

- Tenure 5 years - 3 terms
- Band 8
- Application: 1500 word CV and 1500 word narrative

Panel will consist of DECD: Kathryn Bruggemann, AEU Staff rep elected by staff, Parent rep and Peer representative. Panel needs to have gender balance.

Panel will have 3 meetings.

1st meeting to go through the process Monday, 26 February 1.30 pm – 3.00 pm

2nd meeting shortlisting. Monday 5 March 12.30 pm – 3.30 pm

3rd meeting interviews. Will need a whole day. Tuesday 13 March from 11.00 am

Panel comes up with the questions, look at what staff and the community are looking for in the Principal position.

Job and Person Specification is generic. Experience will vary.

Neil has made an enormous contribution to the school.

Governing Council will need to appoint a Parent Representative.

What does Governing Council want in a Principal?

What is important going forward in the school?

Governing Council comments:

- Mr White formed good relationships with students had a genuine passion for students to succeed and be the best that we can.
- He engaged with the students and took what we said on board and made to feel like everyone was welcome.
- He met weekly with GC and listened to what their ideas.
- Engaged with student voice and engaged staff with the concept.
- Engaging and inclusive
- Creative with staff professional development, progressive leader.
- Approachable
- Programs: Neil has brought to the school DOCS, FLO – need to ensure that new principal continues to drive these.
- Community involvement was a huge focus for Neil. Would like to see the new principal continue growing community connections.
- Positive Relationships with the feeder schools.
- Principal recognises students Life long goals and beyond.
- Certain qualities you need to have to lead a school. Neil was calm and collected as a leader also had the ability to be able to say No where required. He found a balance that worked.

- Continuous improvement of the school: facilities development, lots of projects continuing this year.
- Principal to lead confidence in the community.
- Encouraged up and coming leadership.
- Listening to ideas, had expertise that Kirsty didn't have, able to work together and supporting within the budget.
- Had the right mix - sociable with staff
- High level decision making skills
- Recognised that everyone had their role to play, enabled everyone to get on with their jobs.
- Neil built capacity of the staff so now we are a high functioning team.
- One who can appreciate the talents that our staff have and be able work with the staff
- We are on a huge improvement journey and we don't need a radical leader.
- Career focused – legitimate pathways for students ie FLC, VET, SACE. Extremely important.
- Show an understanding and level of experience working in the complex Disability Unit, students are integrated into mainstream, timetabling.
- Flexible Learning Centre: 85 students off site, timetable, support, integration across the community.
- Financial management experience.

Nominations for Governing Council Rep: Gavin Day. Seconded Karen Underwood. All in favour.

Other Business:

Karen asked if Governing Council could buy Neil a gift. All agreed. Karen will organise.

Next meeting Dinner meeting 6.30 pm at Vine Inn 15 February. Ann-Marie to make the booking. Invite Neil to attend.

Soroptomist Function: doing a joint function with them this year. Kristy will organise a planning meeting. Karen Underwood will be the representative.

Gavin Day: raised parent concern re lift being out of action. Ann-Marie explained that lift needs 3 rollers replaced. As it is 40 years old, the rollers need to be customised made. Students who need access have been relocated to other classes. Ann-Marie is investigating the DPTI Facilities Management re possibly funding for a replacement.

MEETING CLOSED 7.55 pm